



Kim Elsbach, University of California at Davis, tells us about the upcoming program in Atlanta.

The 2006 OMT program promises to largest and most diverse ever for our division. OMT is sponsoring or co-sponsoring 50 paper sessions, five visual paper sessions, 48 interactive papers, and 44 symposia. Topics range from “Cheating the Fates: A Process Model of Organizational Afterlife” to “Buffering Young Firms From Threat”, and from “The Impact of Envy on Organizational Structure and Incentives” to “Compassion in Org anizational Trauma.”

Distinguished Scholar. This year OMT is honored to recognize Steve Barley as the OMT Distinguished Scholar. Steve will give his Distinguished Scholar Address on Monday morning after the Welcome Breakfast. This promises to be a provocative session by a pioneering scholar, and a great kick-off to the meetings. We will present our OMT Best Paper, Best Symposium, and Best Paper Based on a Dissertation Awards at our business meeting on Monday evening. This is where we will hand out our highly-anticipated artifact and also recognize our stellar reviewers.

Submissions. OMT received 355 paper and 54 symposium submissions, equaling last year's impressive totals. Our new keyword systems worked very well. Submissions and reviewers by key word are given below. As you can see, for interesting and diverse work, OMT is truly the place to be.

(Note: Many of you may not know what it's like to be the OMT Program Chair. [A Day in the Life of a Program Chair](#) provides you with a humorous glimpse of all the things I didn't know about this job.)

Constructs and Relationships□□□□□□□□□□

Submissions	Reviewers	Keyword
45	153	conflict/cooperation/trust
37	147	identity/image
40	202	innovation/creativity
55	207	Institutions
38	178	legitimacy
6	81	morality/corruption
82	222	networks
27	187	power/politics
43	177	social capital/communities of practice

20	79	status
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Managing Within the Organization □□□□□□□□□□□□□□□□

Submissions	Reviewers	Keyword
28	155	cognition
10	82	compensation/human relations practices
30	205	decision making
54	240	knowledge management
31	236	leadership
18	110	perception management
28	94	work/ labor processes/ employment relations

Mechanisms and Processes □□□□□□□□□□□□□□□□

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Submissions	Reviewers	Keyword
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19	127	competition
0	31	creationism
19	114	diffusion
25	110	evolution
1	32	feminism/feminist processes
51	182	institutionalization/de-institutionalization
22	72	markets
9	45	stratification/inequality
21	147	technology

Organization-level Phenomena □□□□□□□□

Submissions	Reviewers	Keyword
48	154	adaptation/evolution
23	131	boards/governance
33	247	culture
41	198	design/structure
61	177	learning/memory/routines
57	314	organizational change
65	179	performance/effectiveness
64	283	strategy
13	158	top management teams
6	98	vertical integration/outsourcing

Structures and Processes Beyond the Organization □□□

Submissions	Reviewers	Keyword
58	195	alliances/interorganizational ties
28	94	comparative/international
15	72	ecology
19	60	geography/industrial districts
15	126	globalization
21	88	industry

43	156	organizational fields
11	72	political economy/state

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