First awarded in 2010, the Best Published Paper Award recognizes a journal paper published in the previous year that advances our theoretical understanding of organizations, organizing, and management. The paper is awarded through a committee process that combs articles published in journals identified by the OMT Executive Committee. The committee selects a potential prize winners those papers that are in the domain of organizational and management theory division. Papers for consideration by the committee cannot be self-nominated.

### 2018 OMT Best Published Paper Award

**Leaning out: How negative recruitment experiences shape women’s decisions to compete for executive roles**

Raina Brands and Isabel Fernandez-Mateo

*Administrative Science Quarterly, 62(3), 405–442. [Link](#)*

### Past Winners

#### 2017 Justin Berg. **Balancing on the Creative Highwire: Forecasting the Success of Novel Ideas in Organizations**. Administrative Science Quarterly, 61(3), 433-468. [Interview](#)

#### 2016 Amelia Compagni, Valentina Mele and Davide Ravasi. **How early implementations influence later adoptions of innovation: social positioning and skill reproduction in the diffusion of robotic surgery**. Academy of
Best Published Paper Award

Management Journal, 58(1), 242-278.


2010 Katherine C. Kellogg, Massachusetts Institute of Technology. *Operating Room: Relational Spaces and Microinstitutional Change in Surgery*
Best Published Paper Award

American Journal of Sociology.
115: 657-711.